

TABLE OF CONTENTS

PREAMBEL	2
1 RESEARCH OBJECTIVES	3
1.1 Strengthen the quality of research in the University of Copenhagen by implementing quality assessment systems.....	3
1.2 Identify more potential and incipient opportunities within new areas of research and education	3
1.3 Strengthen research training and increase the number of PhD students in the University of Copenhagen	3
1.4 Strengthen the University of Copenhagen commitment to and involvement in national and international research programmes	4
2 EDUCATIONAL OBJECTIVES	5
2.1 Strengthen quality development and create a coherent system of quality assurance within education.....	5
2.2 Strategic development of courses in cooperation with the outside community	5
2.3 Establish more relevant research-based tertiary training	5
2.4 Increase internationalisation of courses	6
2.5 Optimise the rate of completion of courses	6
3 OBJECTIVES FOR KNOWLEDGE EXCHANGE AND KNOWLEDGE COMMUNICATION	7
3.1 Strengthen business-oriented transfer of knowledge and technology	7
3.2 Strengthen the communication of knowledge to the public	7
3.3 Increase cooperation with upper secondary schools and Centres of Higher Education	7
SIGNATURES (only in the Danish version)	

PREAMBLE

The University of Copenhagen aims at developing and strengthening the position as one of the leading universities in Europe. Today the university has six faculties with extensive research and a broad range of courses. The University has 33,000 students, 1,300 Ph.D. students and 6,700 employees – including approx. 3,400 scientific employees.

It is the vision of the University of Copenhagen to

- maintain a high quality in research and education in order to consolidate and improve its position among the best universities in Europe.
- secure and develop the diversity of academic fields of the University within education and research, and, at the same time, support potential and growing as well as established and most promising groups within research and education.
- develop the interaction and exchange of knowledge with private and public companies, but still protect the independence and quality of research
- strengthen its position as a university focusing on internationalization without failing the national responsibilities.

The University of Copenhagen is **unique** in many ways. *The size of the University* is ideal for strategic endeavors focusing on specific areas without draining funding from all other subject areas. Research is of *high quality*², and the strength of the university makes it realistic to establish internationally competitive focus areas and to expand its net of partner institutions. In addition, *the academic diversity* and the experiences with regional and international cooperation form a basis for the creation of new and necessary multi-disciplinary areas within research and education. Last, but not least, *the geographical position* of University of Copenhagen as a capital university and member of the Oresund University offers opportunities to attract excellent researchers and students and to work together with a wide range of private and public companies and institutions.

The University of Copenhagen is in a transition period until the new board of directors take over on 1st January 2005. During spring, the Board of Directors are expected to work out a long-term strategy as a basis for the future performance contract for the period 2006-2009. Therefore, the University has prepared this performance contract for the transition period. A number of academic areas of the University have been selected as **contract highlights**. The selected areas do not reflect the full profile of the University, but they show a number of tracks of development within core disciplines of research and education as well as sharing and communication of knowledge. First and foremost, the period of the contract of only one year will provide the opportunity to embark on a journey, but not reach the destination. Several of the goals will therefore go beyond the contract period, and as far as this is concerned, the contract may also be regarded as a draft for the new Board of Directors.

² Although there is good reason to be sceptical of comparisons of universities in general, it should be noted that the University of Copenhagen received excellent rankings at several occasions. Most recently, the prestigious Times Higher Education Supplement, where the ranking was based on peer review of academic fields, placed the University of Copenhagen as number 19 on the list of Europe's 50 best universities, and number 63 among the world's top-2000 universities. No other Nordic universities obtained a ranking among the first 100.

1. RESEARCH OBJECTIVES

1.1. Strengthen the quality of research in the University of Copenhagen by implementing quality assessment systems

Objectives for 2005

- Test evaluation models on at least 3 areas of research within health science, science and humanities to prepare research quality objectives for the next performance contract.
- Prepare publication policies at department level to be incorporated in the next performance contract.

1.2. Identify more potential and incipient opportunities within new areas of research and education

Objectives for 2005

- Identify 6-8 potential, incipient or particularly promising areas of research, if possible of cross-disciplinary or multi-institutional character and with educational perspectives with the intention of identifying objectives for the selected areas in 2006.
- Carry on and further develop the 3 current research priority areas: BioCampus, Religion in the 21st Century, Body and Mind, and add a fourth area (Europe).
- Develop a national and an Oeresund Region strategy for division of labour within education and research.

1.3. Strengthen research training and increase the number of PhD students in the University of Copenhagen

Objectives for 2005

- Increase the number of Ph.D. students significantly
- Implement ongoing quality assessment of the level of the Ph.D. theses
- Develop a strategy for international recruitment to attract more international applicants

1.4. Strengthen the University of Copenhagen commitment to and involvement in national and international research programmes

Objectives for 2005

- Establish 3-5 consortiums within the areas currently included in overall research strategies developed by the EU, the High Technology Fund (Højteknologifonden), etc.
- Strengthen the advice and the administrative support provided to the university researchers in connection with application for and administration of external research funds.
- Increase the rate of success for applications within the 6th EU framework programme compared to the 5th framework program
- Increase funds from external sources by 5% from the current level of DKK 500 million.

2. EDUCATIONAL OBJECTIVES

2.1. Strengthen quality development and create a coherent system of quality assurance within education

Objectives for 2005

- Develop a quality assurance strategy based on the recommendations provided by the audit project to determine objectives for the next performance contract.
- Assess and implement recommendations from the Web Based Learning project with regard to a joint Virtual Learning Environment.

2.2. Strategic development of courses in cooperation with the outside community

Objectives for 2005

- Harmonise the content and structure of courses in relation to the current and future of qualifications requested by society, e.g. through setting up employer panels.
- Qualification descriptions of all bachelor and master degrees in the university

2.3. Establish more relevant research-based tertiary training

Objectives for 2005

- Develop a strategy for establishing tertiary education to determine objectives for the next performance contract
- Create 15 new, short, tailor-made tertiary education courses
- Create 3 new Master degrees and one new Diploma degree
- Develop 50 relevant offers in connection with the reform of the upper secondary schools
- Increase turnover by 8%

2.4. Increase internationalisation of courses

Objectives for 2005

- Create a strategic plan for internationalisation to establish objectives for the area in the next performance contract.
- Increase the number of outgoing students to highly recognised institutions by 10%
- Attract 10% more highly qualified incoming students.
- Enter into 3 new strategic alliances on joint degrees and double degrees.
- On average per faculty offer courses amounting to 150 ECTS and permanent programmes of 45-50 ECTS in other languages than Danish.
- Work to get more housing facilities for international students, including assignment of 10% of the youth residences allocated through the Copenhagen Municipality

2.5. Optimise the rate of completion of courses

Objectives for 2005

Launch initiatives to further reduce the time it takes for students to complete their degrees and reduce the number of students who do not complete their degree through:

- improving student cancelling regarding study and business opportunities
- increase flexibility in the courses and transfer of credits
- describe qualifications applying to all courses, viz. Objective 6

3. OBJECTIVES FOR KNOWLEDGE EXCHANGE AND KNOWLEDGE COMMUNICATION

3.1. Strengthen business-oriented transfer of knowledge and technology

Objectives for 2005

- Develop a commercialising policy and strategy to identify objectives for the next performance contract.
- Receive 25 new notifications of inventions and enter into 25 new agreements on cooperation and enter into 6 new licence agreements.
- Offer courses and other activities to encourage entrepreneurship among researchers and students.
- Intensify cooperation with science parks and innovative environments, for example arrange a business day.
- Reach a decision regarding the establishment of a company to transfer technology, including the division of labour between the university and the company.

3.2. Strengthen the communication of knowledge to the public

Objectives for 2005

- Agree on and begin implementing a research communication strategy for the university.
- Extend access to knowledge, qualifications and research results generated by the university, e.g. through establishing a new research information system ("Find a Researcher").
- Create at least 4 communication courses for researchers
- Arrange at least 10 conferences, seminars and open meetings within areas of great significance in the public debate.
- Further develop and implement a strategy to strengthen the profile of the University of Copenhagen.

3.3. Increase cooperation with upper secondary schools and Centres of Higher Education

Objectives for 2005

- Increase the dialogue with the upper secondary education institutions to strengthen cooperation.
- Establish a plan for creating research links with the Centres for Higher Education by cooperating with the Danish Rector's Conference. The plan will form the basis for creating objectives for the next university performance contract.